

**Cumby City Council**  
**Regular Meeting Agenda**  
**July 14, 2020**  
**City Hall – 100 East Main Street, Cumby, Texas**  
**6:30 p.m.**

**Public Link:** <https://us02web.zoom.us/j/89756431248>

**Meeting ID: 897 5643 1248**

- I. Call to Order**
- II. Establish quorum**
- III. Invocation**
- IV. Pledge of Allegiance**
- V. Reports**
  - A. Police Department**
  - B. Maintenance Department**
  - C. Fire Department**
  - D. Municipal Court**
- VI. Consent Agenda**
  - A. Approve minutes of June 9, 2020 regular Meeting.**
  - B. Approve minutes of June 15, 2020 Special Meeting.**
  - C. Approve June Financials**

**VII. Announcements**

*Announcements are provided on each agenda so that City Staff, Mayor, Council Members and members of the public may make announcements concerning matters of public recognition or upcoming events of local and regional significance; to advise the public of opportunities for service, recognition or recreation within our community; and to provide community charitable, civic, and philanthropic organizations the chance to broaden their appeal by the timely publication of details of their programs and activities. To utilize this opportunity, members of the public may contact the Mayor, City Secretary or City Council Members with details of their events or may appear at City Council Meetings and make their own announcements. "Announcements" shall be limited to the recitation of facts about the subject events, congratulatory or approbative statements concerning service to the City or the community, and invitations to participation at various events. No deliberations concerning the details of upcoming events shall be conducted*

**VIII. Presentation by Citizens (Please Limit To 2 Minutes)**

*(At this time, we would like to listen to any member of the audience on any subject matter, whether that item is on the agenda. All comments are limited to a maximum of two (2) minutes*

for each speaker. Speakers making personal, unfounded, profane or slanderous remarks may be removed from the room. In accordance with the Open Meetings Act, the Mayor and Aldermen are restricted from discussing or acting on any items not listed on the agenda. Action can only be taken at a future meeting. When your name is called, please come to the front and state your name and address clearly before making your comments. Thank you for your cooperation).

**IX.. New Business**

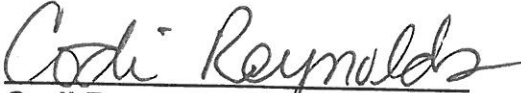
- A. Discuss and consider possible action on repairing cameras located at the City Park.**
- B. Discuss and consider possible action regarding the fire hydrant report.**
- C. Discuss and consider possible action regarding city park restroom vandalism.**
- D. Discuss and consider possible action on purchasing mowing equipment.**
- E. Discuss and consider possible action for scheduling of budget workshop.**
- F. Discuss and consider possible action adopting a Social Media Policy.**

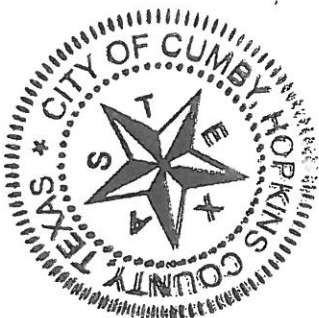
**X. Adjournment**

*If during the course of the meeting, any discussion of any item on the agenda should be held in closed session, the Council will convene in such executive or closed session in accordance with the following: 1) VTCA Government Code 551.071 - Consultations with legal counsel concerning pending or threatened litigation or matters where counsel's duty to the City conflicts with the Open Meetings Act; 2) VTCA Government Code 551.072 - Deliberations regarding the purchase, sale, lease or exchange of real property; 3) VTCA Government Code 551.073 - Deliberations regarding prospective gifts or donations; 4) VTCA Government Code 551.074 - Deliberations regarding personnel of the City; 5) VTCA Government Code 551.076 - Deliberations regarding the deployment of security devices or the implementation of security policy; and VTCA Government Code 551.087 - Deliberations regarding Economic Development negotiations.*

**CERTIFICATION**

I, Codi Reynolds, City Secretary for City of Cumby, hereby certify that the above notice of meeting and agenda was posted on the Public Notice Board at Cumby City Hall, 100 East Main Street, Cumby, Texas on July 10, 2020 at 4:30 p.m.

  
Codi Reynolds, City Secretary



# MAINTENANCE REPORT

FOR THE MONTH OF JUNE THE MAINTENANCE DEPARTMENT:

COMPLETED 30 WORK ORDERS

FILLED 6 POTHOLES

BLEW OUT 4 SEWER MAINS

REPAIRED 2 WATER MAIN LEAKS

REPAIRED 2 WATER MAIN VALVES

AND DEMOLISHED A DILAPIDATED BUILDING ON BARKER  
STREET

MONTH	CITY	COUNTY	ACREAGE	GRASS FIRE	CAR FIRE	STRUCTURE FIRE	MEDICAL	MVA
JAN	6	12	5	2	0	1	7	6
FEB	5	10	20	3	0	0	5	4
MAR	1	11	0	0	0	0	4	4
APR	1	5	0	0	0	0	2	3
MAY	5	16	0	4	1	1	10	4
JUN	4	15	1	3	0	1	7	6

INVESTIGATION / STAND BY	WATER USAGE	MAN/HOURS
2	0	70.47
3	0	29.35
4	0	36.18
1	0	19.38
1	150	35.72
2	200	41.98

## **Cumby Municipal Court Collections Report June, 2020**

For the month of June the court collected \$58,380.07 total.

**City:** \$33,635.25

**State:** \$17,819.61

**GHS:** \$6,925.21

Regular Meeting Minutes of the City Council of the City of Cumby

Tuesday, June 9, 2020

Cumby City Hall

PRESENT:

Doug Simmerman      Guy Butler

Betty McCarter      Julie Morris

I. Mayor Doug Simmerman called the meeting to order at 6:36 p.m.

II. Invocation and Pledge of Allegiance

Invocation was led by Mayor Simmerman and the pledge was recited by the mayor, Council, and Citizens in attendance.

III. Announcements –Mayor Doug Simmerman gave update on outstanding bills. When we started back in August, we were at about 175,000.00 and as of May we are down to 80,601.28.

Mayor Simmerman also announced that Commerce Veterinary Clinic will be sponsoring Amigo for all his needs.

IV. Citizens addressed the council –Johnny Nabers addressed the council regarding golf carts and side x sides and that neither are legal on the streets. Audri Mayo asked if we have someone that takes care of yards. Mayor Simmerman explained that we are working on it at this time. Covid-19 has slowed down and we have a new officer taking over the code enforcement.

V. Reports

A. Paul Robertson submitted the Police Department report.

B. Mayor Doug Simmerman submitted the Maintenance report.

C. Mayor Doug Simmerman submitted the Fire Department report.

D. Judge Lana Adams submitted the Court report.

VI. Consent Agenda

A. Approve minutes of the May 12, 2020 regular meeting

Betty McCarter motioned to approve the minutes and Julie Morris seconded the motion. The motion passed 3-0.

B. Approve May financials.

Julie Morris made a motion to approve the May financials and Guy Butler seconded the motion. The motion passed 3-0.

VII. Old Business

- A. Julie Morris discussed creating an ordinance setting the amount spent without council approval. She feels that it just needs to be black and white to protect the city. Julie Morris stated that 2500.00\$ is what the cap should be. Betty McCarter spoke with TML and they stated that it is left up to the city to set an amount. Attorney Jay Garrett will draw up an ordinance for the next council meeting.
- B. Julie Morris motioned to approve Ordinance 2020-05-02 establishing rates for domestic & commercial water and sewer service. Betty McCarter seconded the motion. The motion passed 3-0.
- C. Guy Butler motioned to approve Ordinance 2020-05-03 establishing permit/inspection rates. Betty McCarter seconded the motion. The motion passed 3-0.
- D. If the ordinance is passed it would still be illegal to cross the state highways. The ordinance would only apply to city streets per Jay Garrett. Guy Butler believes that the city's hands are tied with the state law. It is not fair to those who could not get to the inner streets. No action was taken at this time.

VIII. New Business

- A. Kirk Evans presented the FY 2019 audit to the council. He discussed items in detail and noted that most of the items are being dealt with and improvements are being made. Mr. Evans stated that overall the audit has been challenging. Mr. Evans stated that he will be assisting the city in making some changes to the QB system in order to better manage the city. Julie Morris motioned to approve the FY2019 financial audit. Betty McCarter seconded the motion. The motion passed 3-0.
- B. Betty McCarter motioned to approve Ordinance 2020-06-01 ordering a general election for November 3, 2020 for City of Cumby Alderman Place 1, Alderman Place 2, and Mayor. Guy Butler seconded the motion. The motion passed 3-0.
- C. Guy Butler motioned to approve Ordinance 2020-06-02 calling for a special election on November 3, 2020 for the purpose of reauthorizing the local sales and use tax at the rate of one quarter (1/4) for one percent (1%) to continue providing revenue for maintenance and repair of municipal streets. Betty McCarter seconded the motion. The motion passed 3-0.
- D. Betty McCarter motion to approve the Demolition Order for 209 Barker St Cumby, TX 75433. Julie Morris seconded the motion. The motion passed 3-0.
- E. Guy Butler motioned to approve bringing in a dumpster on July 11, 2020 and July 18, 2020 for Summer clean-up days. Julie Morris seconded the motion. The motion passed 3-0.
- F. Guy Butler motioned to approve contracting with Noble Resources Termite and Pest Control of Leonard, Texas to begin a fogging program to help eradicate the mosquito population. Julie Morris seconded the motion. The motion passed 3-0.

IX. Mayor Doug Simmerman adjourned the meeting at 7:46 p.m.

Approve:

\_\_\_\_\_  
Doug Simmerman, Mayor

Attest:

\_\_\_\_\_  
Codi Reynolds, City Secretary

Special Meeting Minutes of the City Council of the City of Cumby

Monday, June 15, 2020

Cumby City Hall

PRESENT:

Doug Simmerman      Guy Butler

Betty McCarter      Julie Morris

I. Mayor Doug Simmerman called the meeting to order at 4:30 p.m.

II. Invocation and Pledge of Allegiance

Invocation was led by Mayor Simmerman and the pledge was recited by the mayor, Council, and Citizens in attendance.

III. Announcements – None

IV. Citizens addressed the council – None

V. New Business

A. Mayor Doug Simmerman stated that Sandy Alexander of CA Forensics, LLC has rescinded his request for a special attorney to assist with the forensic audit. No action was taken.

B. Betty McCarter stated that in February of 2020 the State of Texas had passed a bill on the issuance of license plates for Off-highway Vehicles and Golf Carts. This allows the operation of the vehicles on state highways and city streets. Citizen Monty Lackey quoted from the bulletin. Attorney Jay Garrett confirmed that the state statutes would override the ordinance if it meets the criteria. Mr. Garrett stated that if there are no violations of the state law the city cannot ban them. According to Teresa at the DMV insurance is not required and it is a \$14.75 fee and you must possess a valid state driver's license. No action was taken at this time.

VI. Mayor Doug Simmerman adjourned the meeting at 4:41 p.m.

Approve:

\_\_\_\_\_  
Doug Simmerman, Mayor

Attest:

\_\_\_\_\_  
Codi Reynolds, City Secretary

City of Cumby  
Balance Sheet  
As of June 30, 2020

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	Jun 30, 20
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Pending Seizure Account	2,500.00
General Bank Accounts	
Arson	403.66
Demolition Fund	725.00
General Operating	5,615.09
Municipal Court Security	2,572.65
Municipal Court State Fees	70,414.12
Municipal Court Technology	4,530.99
Parks & Recreation	960.27
Police Training	1,034.26
Seizure	1,212.46
General Bank Accounts - Other	-454.39
Total General Bank Accounts	87,014.11
Utility Bank Accounts	
Water & Sewer	304.30
Street Maintenance	426.82
Water Deposit Account	4,210.07
Obligation	13,940.99
Total Utility Bank Accounts	18,882.18
Total Checking/Savings	108,396.29

**City of Cumby**  
**Profit & Loss**  
 June 2020

	Jun 20
Ordinary Income/Expense	
Income	
Public Grant Funds	15,000.00
Subdivision Fees - PD	90.00
Fines	
Service Fee Collected	3.55
Fines - Other	53,684.35
Total Fines	53,687.90
Interest Earned	2.94
Permits/Registrations	
service fee collected	16.00
Permits/Registrations - Other	1,360.00
Total Permits/Registrations	1,376.00
Public Safety Department	
Accident Report	14.00
Total Public Safety Department	14.00
Tax & Franchise Fees	
Property Reduction Sales Tax	1,787.63
Property Tax	1,890.34
Sales Tax	7,158.62
Street Sales Tax	1,787.63
Total Tax & Franchise Fees	12,624.22
Water - Sewer	
Water - Sewer Adjustments	-742.73
Garbage Revenue	4,999.32
Late Fee	1,086.11
Reconnect Fee	35.00
Sales Tax Collected	391.56
Service Fee Collected	524.12
Sewer Revenue	7,828.58
Water Revenue	17,302.70
Total Water - Sewer	31,424.66
Water Deposit	300.00
Total Income	114,519.72
Expense	
Building Inspector	150.00
Administration	
Reimbursement for Travel/Gas	384.24
Office Expense	648.74
Mayor/Council Monthly Fee	225.00
Office Supplies	860.12
Postage	7.75
Professional Fees	15,000.00
Property Tax Fees	350.82
Technology	1,080.75
Telephone	543.22
Utilities	3,404.15
Total Administration	22,504.79
Debt Service	
TWDB Bond	10,443.50
Total Debt Service	10,443.50
Mayor & Council	
Mayor & Council Expense	150.00

City of Cumby  
Profit & Loss  
June 2020

	Jun 20
Total Mayor & Council	150.00
Municipal Court	
Collection Service Fee	390.59
Judge	300.00
Technology	1,189.00
Telephone	120.61
Total Municipal Court	2,000.20
Park Improvements	
Maintenance	39.98
Total Park Improvements	39.98
Payroll Expenses	44,387.72
Public Safety	
Police Department	
Auto Repair & Maintenance	522.23
Fuel	2,162.03
Telephone	190.35
Total Police Department	2,874.61
Total Public Safety	2,874.61
Public Works	
Street Lights	1,518.66
Street Repair	685.17
Total Public Works	2,203.83
Water/Sewer	
Mowing	2,000.00
Vehicle Purchase	516.62
Automobile Repairs	47.45
Chemicals	1,249.02
Garbage Collection Fee	385.22
Maintenance	6,533.37
Office Supplies	61.05
Operating Supplies	1,599.24
Postage	221.56
Testing	55.00
Tools & Equipment	829.99
Utilities	20.29
Total Water/Sewer	13,518.81
Total Expense	98,273.44
Net Ordinary Income	16,246.28
Net Income	16,246.28

**City of Cumby**  
**Profit & Loss Budget vs. Actual**  
**June 2020**

	Jun 20	Budget
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
Public Grant Funds	15,000.00	
Subdivision Fees - PD	90.00	
<b>Fines</b>		
Service Fee Collected	3.55	
Fines - Other	53,684.35	
<b>Total Fines</b>	53,687.90	
Interest Earned	2.94	
<b>Permits/Registrations</b>		
service fee collected	16.00	
Permits/Registrations - Other	1,360.00	
<b>Total Permits/Registrations</b>	1,376.00	
<b>Public Safety Department</b>		
Accident Report	14.00	
<b>Total Public Safety Department</b>	14.00	
<b>Tax &amp; Franchise Fees</b>		
Property Reduction Sales Tax	1,787.63	
Property Tax	1,890.34	
Sales Tax	7,158.62	
Street Sales Tax	1,787.63	
<b>Total Tax &amp; Franchise Fees</b>	12,624.22	
<b>Water - Sewer</b>		
Water - Sewer Adjustments	-742.73	
Garbage Revenue	4,999.32	
Late Fee	1,086.11	
Reconnect Fee	35.00	
Sales Tax Collected	391.56	
Service Fee Collected	524.12	
Sewer Revenue	7,828.58	
Water Revenue	17,302.70	
<b>Total Water - Sewer</b>	31,424.66	
Water Deposit	300.00	
<b>Total Income</b>	114,519.72	
<b>Expense</b>		
Building Inspector	150.00	
<b>Administration</b>		
Reimbursement for Travel/Gas	384.24	
Office Expense	648.74	
Mayor/Council Monthly Fee	225.00	
Office Supplies	860.12	
Postage	7.75	
Professional Fees	15,000.00	
Property Tax Fees	350.82	
Technology	1,080.75	
Telephone	543.22	
Utilities	3,404.15	
<b>Total Administration</b>	22,504.79	
<b>Debt Service</b>		
TWDB Bond	10,443.50	
<b>Total Debt Service</b>	10,443.50	
<b>Mayor &amp; Council</b>		
Mayor & Council Expense	150.00	

**City of Cumby**  
**Profit & Loss Budget vs. Actual**  
 June 2020

	Jun 20	Budget
Total Mayor & Council	150.00	
Municipal Court		
Collection Service Fee	390.59	
Judge	300.00	
Technology	1,189.00	
Telephone	120.61	
Total Municipal Court	2,000.20	
Park Improvements		
Maintenance	39.98	
Total Park Improvements	39.98	
Payroll Expenses	44,387.72	
Public Safety		
Police Department		
Auto Repair & Maintenance	522.23	
Fuel	2,162.03	
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Total Public Safety	2,874.61	
Public Works		
Street Lights	1,518.66	
Street Repair	685.17	
Total Public Works	2,203.83	
Water/Sewer		
Mowing	2,000.00	
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Total Water/Sewer	13,518.81	
Total Expense	98,273.44	
Net Ordinary Income	16,246.28	
Net Income	16,246.28	

**City of Cumby**  
**Profit & Loss Budget vs. Actual**  
 June 2020

	\$ Over Budget	% of Budget
Ordinary Income/Expense		
Income		
Public Grant Funds		
Subdivision Fees - PD		
Fines		
Service Fee Collected		
Fines - Other		
Total Fines		
Interest Earned		
Permits/Registrations		
service fee collected		
Permits/Registrations - Other		
Total Permits/Registrations		
Public Safety Department		
Accident Report		
Total Public Safety Department		
Tax & Franchise Fees		
Property Reduction Sales Tax		
Property Tax		
Sales Tax		
Street Sales Tax		
Total Tax & Franchise Fees		
Water - Sewer		
Water - Sewer Adjustments		
Garbage Revenue		
Late Fee		
Reconnect Fee		
Sales Tax Collected		
Service Fee Collected		
Sewer Revenue		
Water Revenue		
Total Water - Sewer		
Water Deposit		
Total Income		
Expense		
Building Inspector		
Administration		
Reimbursement for Travel/Gas		
Office Expense		
Mayor/Council Monthly Fee		
Office Supplies		
Postage		
Professional Fees		
Property Tax Fees		
Technology		
Telephone		
Utilities		
Total Administration		
Debt Service		
TWDB Bond		
Total Debt Service		
Mayor & Council		
Mayor & Council Expense		

City of Cumby  
Profit & Loss Budget vs. Actual  
June 2020

	<u>\$ Over Budget</u>	<u>% of Budget</u>
Total Mayor & Council		
Municipal Court		
Collection Service Fee		
Judge		
Technology		
Telephone		
Total Municipal Court		
Park Improvements		
Maintenance		
Total Park Improvements		
Payroll Expenses		
Public Safety		
Police Department		
Auto Repair & Maintenance		
Fuel		
Telephone		
Total Police Department		
Total Public Safety		
Public Works		
Street Lights		
Street Repair		
Total Public Works		
Water/Sewer		
Mowing		
Vehicle Purchase		
Automobile Repairs		
Chemicals		
Garbage Collection Fee		
Maintenance		
Office Supplies		
Operating Supplies		
Postage		
Testing		
Tools & Equipment		
Utilities		
Total Water/Sewer		
Total Expense		
Net Ordinary Income		
Net Income		

# MEMO

GRIFFIN COMMUNICATION WILL PROVIDE A QUOTE FOR OPTIONS TO PUT A CAMERA AT THE CITY PARK. THEY WILL EMAIL ME THE QUOTE ON MONDAY AS THEY ARE STILL WORKING ON PUTTING IT TOGETHER. AS OF 07/10/20 THERE WILL ONLY BE 1 QUOTE INCLUDED IN THE AGENDA PACKET. I WILL EMAIL YOU THE ADDITIONAL QUOTE MONDAY 07/13/20

We've updated our Terms of Service and Privacy Policy, to better explain our service and make it more understandable. By continuing to use this site, you agree to our updated [Terms of Service](#) and [Privacy Policy](#) [Got it](#)



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Reolink Go

# Wire-Free Security Goes Anywhere with 4G LTE

Battery/Solar Powered

1080p Full HD

Starlight Night Vision

IP65 Weatherproof



USD 259.99

Add to Cart

[Overview](#) [Accessories](#) [Video](#) [Specs](#) [FAQs](#) [Review](#)

## No WiFi? No Power Outlets? Reolink Go Works, Anywhere, Anytime

Reolink Go, a 100% wire-free mobile HD security camera, operates on 4G-LTE and 3G networks. An ideal video monitoring solution with no cords, no wiring hassles, when in areas with limited or no WiFi access, no electrical power source!

Portable and weatherproof! Install or take Reolink Go just about anywhere, indoors and outdoors. In your vacation home, construction site, campsite, in the wild, etc.

\* Needs a micro SIM card and cellular data plan before using.

Supported carriers:

[Support](#)

### Reolink Go - Wire-Free 4G-LTE Mobile Security Camera

T-Mobile, Vodafone ...

Available countries and regions:

United States, Germany, United Kingdom, Italy ...

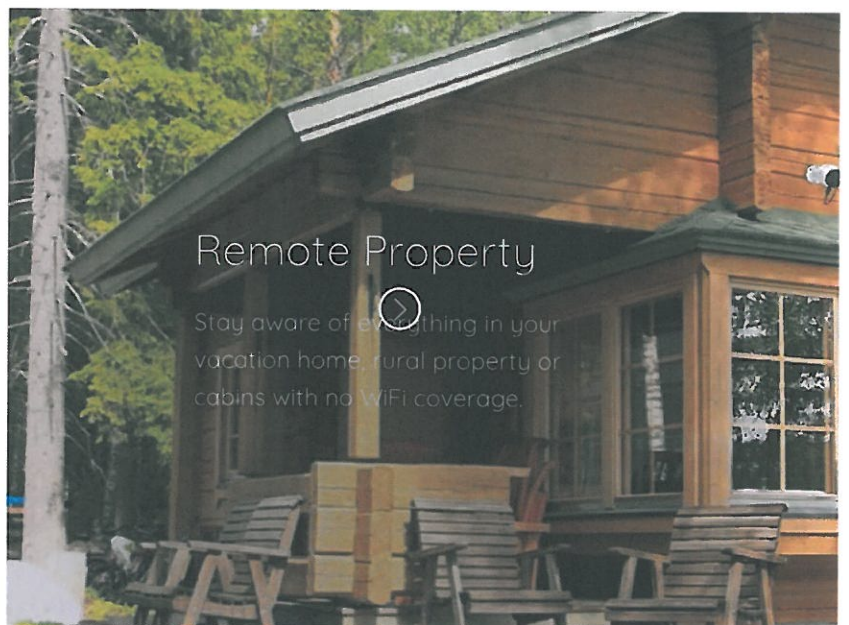


[See full list >](#)

[Estimated data usage >](#)

Reolink Partners with Vodafone to Bring Worry-Free Data Plan for Reolink Go 4G LTE Camera

[Learn more >](#)



#### 100% Wire-Free

Free from messy cables and wiring hassles. Works independently.



#### Place & Take Anywhere

Use it in your construction site, boat, watch wildlife or take it with you when travelling.

#### 4G

##### 4G Mobile Network

Based on 4G LTE mobile network; best option when WiFi is not available.



#### Rechargeable Battery

Long lasting power per charge of the battery; money-saving and eco-friendly.



#### Solar-Powered (Optional)

Connect the camera to Reolink Solar Panel to get non-stop power.



#### Starlight Night Vision

Captures the smallest details even in low light conditions; up to 33 feet.

## Rechargeable Battery, Solar Powered Get Non-Stop Power, Free from Frequent Battery Replacement



### Rechargeable Battery

Never need to keep changing batteries frequently. Just set it in place, and no more worries, until it's time to recharge. Long lasting power per charge via Micro USB, or Reolink Solar Panel. Saves your money!

\* Comes with the camera

### Reolink Solar Panel

Connect Reolink Go to Reolink Solar Panel for continuous power day and night. You can easily position the weather resistant solar panel to maximize sun light exposure. Earth-friendly and huge savings!

[Learn more >](#)

\* Needs a separate purchase and is designed for Argus Series and Reolink Go ONLY.

## 1080p Full HD & Starlight Night Vision Shed Light on Details Around the Clock

See incredibly sharp videos/images with true 1080p Full HD. Cover 110° wide field of vision and get clearer & sharper live streaming and recordings than 720p cameras. With the advanced starlight technology 2 megapixels Starlight CMOS Image Sensor, Reolink Go captures even the smallest details with ease in very low light conditions (up to 33 feet night vision), without the extra lighting infrastructure.

Day

Night







Videos shared by Marc, one customer of Reolink.

## Smart & Instant PIR Motion Alerts

# Get Real-Time Alerts That Matter

Highly sensitive PIR motion sensor offers almost no false alarms. You receive instant app push notifications, email alerts, sound alarms and your own created alert message, when motion events are detected. No human movement can slip through without your notice.

-  **Email**  
Get email motion snapshots when there are motion events.
-  **App**  
Push notifications to your mobile device.
-  **Siren**  
An alarm (built-in Siren) will sound automatically when motion is detected.
-  **Customized Voice-Recordable Alerts**  
Record your alert message and customize the camera with your own desired voice alert.

## July 2020 Fire Hydrant Report

### Out of Service Hydrants: Immediate repair

- Corner of Mill St. and Main St., 2 ½ outlet seized, no water flow
- 212 Mill St., leaning, broken 2 ½ outlet
- Corner of CR 4132 & South Svc. Road, trim grass, no water flow
- 402 Depot St., no water flow
- 212 Depot St., Full of bees
- Depot St. @ water tower, has lock on hydrant

### Other repairs:


- 104 Tarrant St., Leaking
- Corner of Tarrant St. and Commerce St., missing chains on caps
- 214 Commerce St., Chains loose
- 222 Commerce St., Trim trees and grass
- 409 W. Main St., Chains loose
- 214 W. Main St., Chains loose
- 207 W. Main St. 5" outlet seized
- 406 Mill St., Leaks
- Exit 110 @ South Svc. Road, Trim grass
- South Svc. Road @ Old motel, remove added valving
- 208 South Svc. Road, Trim trees and grass, leaks
- South Svc. Road near JE motorsports, remove trees and debris, 5" needs to face roadway
- ALL hydrants could use being painted back silver or red

# MEMO

The park restrooms were recently vandalized. We need to discuss and decide what to do moving forward with the needed repairs and maintenance.

Bad Boy  
Maverick 54", Kawasaki Engine → 5,599<sup>00</sup>

Maverick 60", Kawasaki Engine → 5,699<sup>00</sup>  
Municipal  
Price



**NORTEX**  
TRACTOR &  
POWERSPORTS

Bill LaRue  
wildbill829@hotmail.com  
www.nortextractor.com

Office 903-885-0037  
Fax 903-885-4615

1400 W. Shannon Rd  
Sulphur Springs, TX 75482

Bad Boy Rogue  
35hp Kaw, 61"

8749<sup>00</sup>



# PRO-TURN® ZX 52

This proven performer is built to complete the toughest commercial job while keeping costs in check. And like every Gravelly® mower, it comes backed by an unbeatable warranty.

## PRO-TURN® ZX

# 52

23 hp Kawasaki®  
52" Deck

ADVERTISED PRICE

# \$7,099



See your professional Gravelly® dealer for complete warranty details.

CASH OR CHECK  
\$ 6,600.00

All Seasons Outdoor Power  
903-885-6173

**HONDA**

**1079**

**HRC216K3HDA**

# HRC216K3HDA

**Self-Propelled, Hydrostatic Drive Commercial Lawn Mower.**



**TWIN BLADE ADVANTAGE**  
MicroCut® Twin Blade System with four cutting surfaces for finer clippings.  
Superior Mulching: finer clippings decompose quicker and fertilize your lawn.  
Efficient Bagging: finer clippings take up less volume, so bag fills up less often.



**Honda CRUISE CONTROL**  
Honda Cruise Control hydrostatic drive with infinitely variable speed control.



**BALL BEARINGS**  
Sealed ball bearings on front and rear wheels.



00628

**CASH OR CHECK**  
**\$ 1,000.00**

**HONDA**

**1079**

**HRC216K3HDA**

**Honda HRC216K3HDA Commercial Lawn Mower.**

**Engine**

Honda's powerful commercial-grade GXV160 OHV 4-Stroke Engine is 50-State CARB & EPA Approved.

**Deck**

21" heavy-duty steel deck has front and side deck guards.

**Height Adjustment**

Heavy-duty NexTie® 9" wheels with ball bearings front and rear, and 8 height adjustments (3/4" - 4").

**Ergonomic Handles**

Heavy-duty reinforced steel pipe handles are designed for safety and comfort.

**Grass Bag**

Rugged, large-capacity, easy-empty grass bag means more time mowing.



[powerequipment.honda.com](http://powerequipment.honda.com)

Build My Kubota

[Start Over](#)    [Customer Account List](#)

National Account: Sourcewell (Formerly NJPA)  
 Customer: McNair, Joe

**COMMERCIAL ZTR 25.5 HP 60" DECK/KAWASAKI**

Base Price Including Tires	\$10,436.00
[+] Selected Attachments <a href="#">Edit</a>	\$0.00
<u>Configured Price</u>	<u>\$10,436.00</u>
Sourcewell Discount	(\$2,295.92)
<u>Sourcewell Price</u>	<u>\$8,140.08</u>
[+] Extended Warranty <a href="#">Edit</a>	\$0.00
Factory Assembly	\$0.00
Dealer Assembly	\$0.00
Freight Cost	\$210.00
PDI	\$250.00
[-] Other Costs or Discounts	\$0.00
1.	0 Save
2.	0 Save
3.	0 Save



Image of product is a representative image and may not depict the exact product being configured.

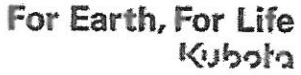
Total Configured Price  
**\$8,600.08**

Add Additional Cost or Discount

Total Configured Price	\$8,600.08
Quantity Ordered	1
Total Price	\$8,600.08

Yes, ready to submit quote

[Create Another Quote](#)    [Quote Another Product](#)    [Start Over](#)



Kubota Tractor Corporation

[Log Out](#)

Build My Kubota

[Start Over](#)   [Customer Account List](#)

National Account: Sourcewell (Formerly NJPA)  
Customer: McNair, Joe

ZD1211-3-60 - 24.8HP 60" COMMERCIAL ZTR Mower

Base Price Including Tires	\$16,299.00
[+] Selected Attachments <a href="#">Edit</a>	\$0.00
<u>Configured Price</u>	<u>\$16,299.00</u>
Sourcewell Discount	(\$3,585.78)
<u>Sourcewell Price</u>	<u>\$12,713.22</u>
[+] Extended Warranty <a href="#">Edit</a>	\$0.00
Factory Assembly	\$0.00
Dealer Assembly	\$0.00
Freight Cost	\$210.00
PDI	\$250.00
[-] Other Costs or Discounts	\$0.00
1.	0 Save
2.	0 Save
3.	0 Save



Image of product is a representative image and may not depict the exact product being configured.

Total Configured Price  
\$13,173.22

Add Additional Cost or Discount

Total Configured Price	\$13,173.22
Quantity Ordered	1
Total Price	\$13,173.22

Yes, ready to submit quote

[Create Another Quote](#)   [Quote Another Product](#)   [Start Over](#)

# MEMO

The council needs to schedule a workshop to begin preparation for the FY 2021 Budget.

# SOCIAL MEDIA POLICY

## CITY OF CUMBY MEDIA

### PURPOSE

To convey information from the City of Cumby to its citizens, to facilitate a sense of community and for residents and businesses to communicate with and obtain information about the City of Cumby online. The City of Cumby encourages the use of social media to reach a broader audience and to encourage citizen participation. **The City of Cumby website will remain the primary avenue for release of information.**

### POLICY GUIDELINES

- A. The City of Cumby has an overriding interest and expectation in deciding who may “speak” and what is “spoken” on behalf of the City of Cumby on social media sites. The City Council of Cumby will have the sole discretion to approve what social media outlets may be suitable for use by the City of Cumby and its departments. Each department that maintains a separate media site shall provide the City Secretary with site log-ins and passwords.
- B. Respect copyrights and fair use. All postings must comply with applicable federal, state and local laws, and regulations and retention schedules according to the Texas Local Government Code, Chapters 201 through 205. Records required to be maintained pursuant to The Texas State Library and Archives Commission records retention schedule shall be maintained for the required retention period in a format that preserves the integrity of the original record and is easily accessible using the usual or approved City of Cumby platforms and tools.
- C. Information collected at this site becomes public record that may be subject to inspection and copying by members of the public, unless an exemption in law exists according to the Texas Public Information Act.
- D. When possible, links to more information should direct users back to the City of Cumby’s official website for more information, forms, documents, or online services necessary to conduct business with the City of Cumby.
- E. The City Council of Cumby reserves the right to remove any content that is not within these guidelines, while retaining said content for the appropriate records retention according to state law.
- F. Each social media site shall include a statement which identifies the purpose and topic of the site and discussion not related to the purpose shall not be posted.
- G. **Content Specifically Prohibited:**
  - ❖ Profane language or content;
  - ❖ Any type of political activity;
  - ❖ Solicitations of commerce;

- ❖ Conduct or encouragement of illegal, improper, or illicit purposes through visual, textual, or auditory posting including but not limited to sexual content or links to sexual content;
  - ❖ Content that is confidential according to the Texas Public Information Act;
  - ❖ Content that promotes, fosters, or perpetuates discrimination on the basis of race, creed, religion, gender, marital status, national origin, physical or mental disability, or sexual orientation;
  - ❖ Information or references to the personal addresses, personal telephone numbers, personal e-mail addresses, family members, or other personal information of City of Cumby officials or City of Cumby employees;
  - ❖ Commercial promotions or spam;
  - ❖ Information that may tend to compromise the safety or security of the public or public systems;
  - ❖ Links to websites or "pages" of outside vendors that are not related to the purpose of the media site.
- H. Posts on City of Cumby social media sites by employees must remain professional in tone and be in good taste. Each City of Cumby employee or Council member is responsible for content they post on social media sites.
- I. **Content Specifically To Be Included:**
- 👉 Indication that the media site is maintained by the City of Cumby;
  - 👉 Contact information for the specific department that created the page, including address and phone number;
  - 👉 Departmental media sites must clearly identify the department as a unit of the City of Cumby;
  - 👉 A link to the official City of Cumby website.
- J. Employees representing the City of Cumby via social media must conduct themselves at all times as a representative of the City of Cumby. Employees who fail to conduct themselves in an appropriate manner shall be subject to disciplinary procedures up to and including termination of employment. Employees using social media sites, whether as an administrator or as a responder to a posting, will follow these guiding principles:
- Maintain transparency by using your real name and job title, and by being clear about your role in regards to the subject (if posting from your personal account you **may not** have anyone blocked from seeing comments or posts);
  - Write and post about your area of expertise, especially as related to the City of Cumby and your assignments. When writing about a topic for which you are not the City of Cumby's expert, make this clear to readers;
  - Keep postings factual and accurate. If a mistake is made you may not delete it but admit to it and post a correction as soon as possible;
  - Reply to comments in a timely manner, when a response is appropriate. When disagreeing with others' opinions, keep it appropriate and polite – a City of Cumby employee is to **never** be involved in an argument with a citizen on a City of Cumby maintained social media site;
  - Post meaningful, respectful comments that are on topic;
  - Understand that postings are widely accessible, not retractable, and will be around for a long time, so consider content carefully;

- Ensure your comments do not violate the City of Cumby's privacy, confidentiality, and applicable legal guidelines for external communication. Never comment on anything related to legal matters, litigation, or any parties with whom the City of Cumby may be in litigation without the appropriate approval;
  - Ensure you have the legal right to publish others' material, including photos and articles pulled from other sites. Do not publish photos taken while on the scene of any incident. Respect brand, trademarks, copyright, fair use, disclosure of processes and methodologies, confidentiality, and financial disclosure laws. Even when using material from copyright-free sources, include appropriate attributions;
  - Make it clear that you are speaking for yourself and not on behalf of the City of Cumby, unless that is part of your duties with the City of Cumby. Remember that your postings are ultimately your responsibility.
- K. Content will be monitored to ensure adherence to the Social Media Policy.

## **EMPLOYEES' SOCIAL MEDIA**

While the City of Cumby encourages its officials and employees to enjoy and make good use of their off-duty time, certain activities on the part of its officials and employees may become a problem if they have the effect of impairing the work of any official or employee; harassing, demeaning, or creating a hostile working environment for any official or employee; disrupting the smooth and orderly flow of work within the City of Cumby; or harming the goodwill and reputation of the City of Cumby among its citizens or in the community at large. In the area of social media (print, broadcast, digital, and online), officials and employees may use such media in any way they choose as long as such use does not produce the adverse consequences noted above. For this reason, The City of Cumby reminds its officials and employees that the following guidelines apply in their use of social media, both **on** and **off** duty:

- A. If an official or employee publishes any personal information about themselves, another official or employee of the City of Cumby, a citizen, or a vendor in any public medium (print, broadcast, digital, or online) that:
- Has the potential or effect of involving the official or employee, their co-workers, or the City of Cumby in any kind of dispute or conflict with other officials or employees or third parties;
  - Interferes with the work of any official or employee;
  - Creates a harassing, demeaning, or hostile working environment for any official or employee;
  - Disrupts the smooth and orderly flow of work within the City of Cumby, or the delivery of services to the City of Cumby's citizens;
  - Harms the goodwill and reputation of the City of Cumby among its citizens or in the community at large;
  - Tends to place in doubt the reliability, trustworthiness, or sound judgment of the person who is the subject of the information; or
  - Reveals private information;

the official(s) or employee(s) responsible for such problems will be subject to counseling and/or disciplinary action, up to and potentially including termination of employment, depending upon the circumstances.

- B. No official or employee of the City of Cumby may use City equipment or Facilities for furtherance of non-work-related activities or relationships without the express advance permission of the City Council of Cumby.
- C. Officials or Employees who conduct themselves in such a way that their actions and relationships with each other could become the object of gossip among others in the City of Cumby, or cause unfavorable publicity for the City of Cumby in the community, should be concerned that their conduct may be inconsistent with one or more of the above guidelines. In such a situation, the employees involved should request guidance from the City Council to discuss the possibility of a resolution that would avoid such problems. Depending upon the circumstances, failure to seek such guidance may be considered evidence of intent to conceal a violation of the policy and to hinder an investigation into the matter.
- D. Should you decide to create a personal blog or participate in social media, be sure to provide a clear disclaimer that the views expressed in the blog/media site are the author's alone, and do not represent the views of the City of Cumby.
- E. All information published on any official or employee blog/media site should comply with the City of Cumby's privacy and/or data policies. This also applies to comments posted on other social networking sites, blogs, and forums. All employees and/or potential employees shall make available access to publicly posted material if requested by his/her supervisor at any time.
- F. Be respectful to the City of Cumby's co-workers, citizens, vendors, and partners, and be mindful of your physical safety when posting information about yourself or others on any forum. Describing intimate details of your personal and social life, or providing information about your detailed comings and goings might be interpreted as an invitation for further communication - - or even stalking and harassment that could prove dangerous to your physical safety.
- G. Social media activities should be limited as time spent on the telephone or internet as it is when conducting personal business and it should never interfere with work commitments.
- H. Your online presence can reflect on the City of Cumby. Be aware that your comments, posts, or actions captured via digital or film images can affect the image of the City of Cumby.
- I. Do not discuss City of Cumby citizens, vendors, issues, or business without express consent.
- J. Do not ignore copyright laws or cite and/or reference sources inaccurately. Remember that the prohibition against plagiarism applies online.
- K. Do not use any city of Cumby logos or trademarks without written consent. The absence of explicit reference to a particular site does not limit the extent of the application of this policy. If no policy or guideline exists, the City of Cumby's officials or employees should use their professional judgment and follow the most prudent course of action. If you are uncertain, consult your supervisor or manager before proceeding.

- L. Do not disclose confidential or proprietary information.

***If an employee has any doubt about posted subject matter, they should not post it.***

#### DICIPLINE

- A. Employees found in violation of any provision of this policy may be subject to disciplinary action, up to and including termination of employment. Where laws are violated, the City of Cumby may pursue criminal or civil action against the employee.
- B. The policies and guidelines outlined herein also apply to employees posting City of Cumby-related information on personal (non-City of Cumby) social media sites.
- C. All department heads are responsible for their subordinates' compliance with the provisions of this policy and for investigating non-compliance.

#### DEFINITIONS

- "Blog" is a web site that contains an online personal journal with reflections, comments, and often hyperlinks provided by the writer;
- "Comment" means a response to a City article or social media content submitted by any person or entity;
- "Link" is short for "Hyperlink" which connects a hypertext file to another location or file; typically activated by clicking on a highlighted word or icon at a particular location on the screen;
- "Post" is to display (an announcement) in a place of public view in writing on a social media site;
- "Public Information" is any information collected, assembled, or maintained by the City of Cumby in the transaction of official business. (Texas Government Code, Chapter 552);
- "Social Networking" is the practice of engaging business and/or social contacts by making connections via interactive Web-based applications.

#### DISCLAIMER

This policy is not a contract and the City of Cumby reserves the right to make changes to this policy at any time.

Each employee will receive a copy of this policy. Employees are required to read, sign and return the policy acknowledging receipt to their department head.

**Acknowledging Receipt of Social Media Policy**

I have received my copy of the City of Cumby’s Social Media Policy and I have read and I understand the information contained herein.

I further acknowledge that disciplinary actions can and will result if I violate this policy. Employees found to be in violation of this policy will be subject to corrective action up to and including termination.

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**Date**

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*Employee’s Signature*

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*Name [Please Print]*